

United States Southern Command

Partnership for the Americas

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Agenda

- Command Mission and Vision
- USSOUTHCOM -Area of Focus
- Current Staffing
- Governing rules for PSA – FSN
- Challenges
- Questions



U.S. SOUTHERN COMMAND'S MISSION, VISION,



- **MISSION**: The U.S. Southern Command's (USSOUTHCOM's) mission is to conduct military operations and promote security cooperation to achieve U.S. strategic objectives.
- **VISION**: U.S. Southern Command is the recognized partner of choice and center of excellence for regional security affairs within a hemisphere of escalating importance; organized to support defense of the homeland and focused on achieving regional partnerships which:
 - · Are committed to democratic values and principles;
 - · Demonstrate respect for human rights;
 - · Support partner nations capabilities to secure their territories and defend their borders;
 - · Collectively ensure regional and hemispheric security;
 - · Deter, dissuade, and defeat transnational threats to the stability of the region.



USSOUTHCOM Area of Focus



UNCLASSIFIED



Civilians Supporting Partner Nation Engagement



SCO	CIV	FSN	PSA	OH
ARGENTINA	2	5	2	
BAHAMAS	0	0	1	
BARBADOS	0	2	0	
BELIZE	0	2	1	
BOLIVIA	4	2	3	
BRAZIL	3	3	4	
CHILE	2	3	2	
COLOMBIA	10	18	2	4
COSTA RICA	1	2	1	
DOM REP	1	2	0	
ECUADOR	1	6	3	
EL SALVADOR	2	6	3	
GUATEMALA	0	3	2	
GUYANA	0	1	1	
HAITI	0	2	1	
HONDURAS	1	3	4	
JAMAICA	0	2	0	
NICARAGUA	1	2	3	
PANAMA	2	3	4	
PARAGUAY	1	4	3	
PERU	2	6	2	
SURINAME	0	0	1	
TRIN & TOB	0	1	1	
URUGUAY	0	3	1	
VENEZUELA	0	3	1	
SCO TOTALS	33	84	46	4



Governing Rule, for PSA and FSN



- PSA – PSA employees provide services under a written agreement, rather than an appointment.
 - State may only use its PSA authority to hire individuals on behalf of another agency under Chief of Mission (COM) authority if the agency signs the Memorandum of Agreement (MOA) with State (specifically, HR/OE) authorizing State to use its PSA authority to recruit and hire on behalf of that agency.
- FSN – a non-U.S. citizen employed at a U.S. Mission overseas, and paid based on local wages and benefits, by a United States Government (USG) agency is under Chief of Mission's authority. An FSN may or may not be a national of the host country.



Challenges

- Mission essential PSAs funded out-of-hide, limited funding available.
- Impact of hiring a US dependent under PSA:
 - Cost. Paid on US pay scale, twice as much as hiring a local foreign national. (EFM hired at US rate not country's local rate).
 - Number of PSA employees. Each US dependent hired, reduces the total number of PSAs we can fund.
 - Continuity – US dependent departs when sponsor's tour ends, work experience (subject matter expertise and host nation contacts) is lost and must be re-established.
 - In some cases, inability to speak host nation language may hinder mission accomplishment.



Questions



Thank you